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جامعة سميرة
 الأميرة سميرة
 للتكنولوجيا
 Princess Sumaya
 University
 for Technology

RESEARCH PROFILE	Profile Link
Google Scholar	https://scholar.google.com/citations?user=VPKyeCIAAAAJ&hl=en&oi=ao
Scopus	https://www.scopus.com/authid/detail.uri?authorId=57195324212

EDUCATION

Year	Degree	Major	Institution
2016	Doctor Of Business Administration	Business Administration	Lincoln University, USA
2011	Master of Business Administration	Business Administration	Findlay University, USA
2010	B. Sc.	Healthcare Administration	Jordan University of Science and Technology, Jordan

ACADEMIC POSITIONS

Year	Academic Title	Institution
Oct 2024 - Present	Associate professor-Business Administration Department	PSUT
Jan 2022 – Oct 2024	Associate Professor, Department of Public Administration	Yarmouk University, Irbid, Jordan
Sep 2016 – Jan 2022	Assistant Professor, Department of Public Administration	Yarmouk University, Irbid, Jordan

ADMINISTRATIVE POSITIONS

Year	Title	Institution
October 2022 – Oct 2024	Vice Dean, Faculty of Business	Yarmouk University, Irbid, Jordan
Jun 2021 – May 2022	Vice Director, Department of International Relations and Projects	Yarmouk University, Irbid, Jordan
Feb 2021 – Jun 2021	Head, Department of Knowledge and Technology Transfer	Yarmouk University, Irbid, Jordan
Sep 2019 – Sep 2020	Assistant Dean for Accreditation and Quality Assurance	Yarmouk University, Irbid, Jordan

PROFESSIONAL DEVELOPMENT & MEMBERSHIPS

Year		
2022	Economics & Business International Week Malaga University of Malaga	Malaga – Spain
2022	Erasmus+ European Funding Cultural Exchange Program University of National and World Economy	Sofia – Bulgaria
2021	Learning and development for a sustainable future for refugees and host communities training Dutch NOFFIC Agency	Dead Sea - Jordan
2021	Erasmus+ European Funding Cultural Exchange Program Cankiri University – Turkey	Cankiri – Turkey

BOOKS/BOOK CHAPTERS – 5 Years

Year	Book/Chapters	Indexing
2017	Athamneh, S. (2018). HR Planning for Crisis Management. In: Human Resource Planning for the 21st Century. Chapter2, PP 11-23, IntechOpen, London, United Kingdom.	

JOURNAL PUBLICATIONS – 5 Years

Year	Journal Publications	Article Classification (Basic, Applied, Teaching)	Indexing
2024	2024: Human resource management practices and their impact on healthcare workers' job satisfaction and burnout in the Jordanian public sector. Business Perspectives. 22(1). 634-648.	Applied	Scopus
2024	2024: The Effect of Green Workplace Design on Employee Engagement and Productivity in the Jordanian Public Sector. Information Sciences Letters. 13(2) 261-271.	Applied	Scopus
2023	2023: Quality Status: A SERVQUAL Approach to Evaluate the Effect of the Quality of Healthcare Services on Patient Satisfaction in Jordan. International Journal of Healthcare Management. 17-1.	Applied	Scopus
2023	Employee Turnover Intention: A Comparative Study of Jordanian Public and Private Sector Employees. International Journal of Public Sector Performance Management	Applied	Scopus
2022	Job Analysis and HRM Strategic Decisions: Administrators' Ethics as Moderating Variable. Information Sciences Letters. 11(3). 827- 834	Applied	Scopus
2021	Impact of Strategic Intelligence on Decision Making Styles: a field study on administrative leaders in the Jordanian public sector. King Saud University Journal of Administrative Sciences. 30(2). 85-104.	Applied	
2021	The Impact of Workplace Stress on the Job Commitment of Nurses at Jordanian University Hospitals. Arab Journal of Administration. 42(1)> 315-336	Applied	

2020	Impact of Financial Management on Improving Quality at Jordanian Public University Hospitals. J. of Information & Knowledge Management. 19(3). 1-12	Applied	Scopus
2021	An Exploratory Study of Pay Satisfaction Among Public Sector Employees in Jordan. Journal of Public Affairs 20(2):1-12. doi.org/10.1002/pa.2013	Applied	Scopus

PROCEEDINGS/PRESENTATIONS – 5 Years

Year	Presentations	Article Classification (Basic, Applied, Teaching)
2024	The 2024 WEI International Academic Conference Vienna, Austria: West East Institute 2024 Presented Paper: Does Gender Equality Affect Job Satisfaction?	Applied
2023	The 2023 WEI International Academic Conference Vienna, Austria: West East Institute 2023 Presented Paper: Taxpayers Perception of the Jordanian Income Tax Law and Taxation: The Case of Public Sector Employees in Jordan	Applied
2022	The 2022 WEI International Academic Conference Rome, Italy: West East Institute 2022 Presented Paper: The Effects of Child Employment on Working Children Behavior: A study in Zaatari Refugee Camp, Jordan	Applied
2019	The 2019 WEI International Academic Conference Vienna, Austria: West East Institute 2019 Presented Paper: Taxpayers Perception of the Jordanian Income Tax Law and Taxation: The Case of Public Sector Employees in Jordan	Applied
2018	The 2018 WEI International Academic Conference Barcelona, Spain: West East Institute 2018 Presented Paper: Labor and Employment in Refugee Camps: The Case of Zaatari	Applied

RESEARCH WORK IN PROGRESS

Year	Work in Progress / Title	Status (Submitted, Accepted)
2024	The Effect of Globalization on Organizational Culture from the Perspective of the Jordanian Public University Hospital's Administrative Employees	Not submitted yet

RESEARCH FUNDS/PROJECTS

Year	Project Name	Duration	Sponsor
2023	The impact of COVID-19 Pandemic on poverty and unemployment in Jordan	2023-2024	Scientific Research & Innovation Support Fund Fund amount: 18,500 JOD - 26,000 USD

RESEARCH/EDITORIAL MEMBERSHIPS

Year	Journal/Conference	Role (<i>editor, associate editor, editorial advisory board member, reviewer</i>)
2023 - 2024	International Conference, The Future of Humanities Studies in the Age of Digital Transformation Scientific Association of Arts Faculties in Arab Universities	Scientific Committee Member
2022–2023	The International Conference: New Trends in the Business Environment Faculty of Business Yarmouk University 2022–2023	Organizing Committee Member
2021–2022	The International Conference on Future of Public Administration: Global Experiences Organizing Committee Faculty of Economics and Administrative Sciences Yarmouk University	Organizing Committee Member
2019–2020	The Role of Entrepreneurship in Sustainable Community Development Organizing Committee – Secretary Faculty of Economics and Administrative Sciences Yarmouk University	Organizing Committee Member